

EUGENE 

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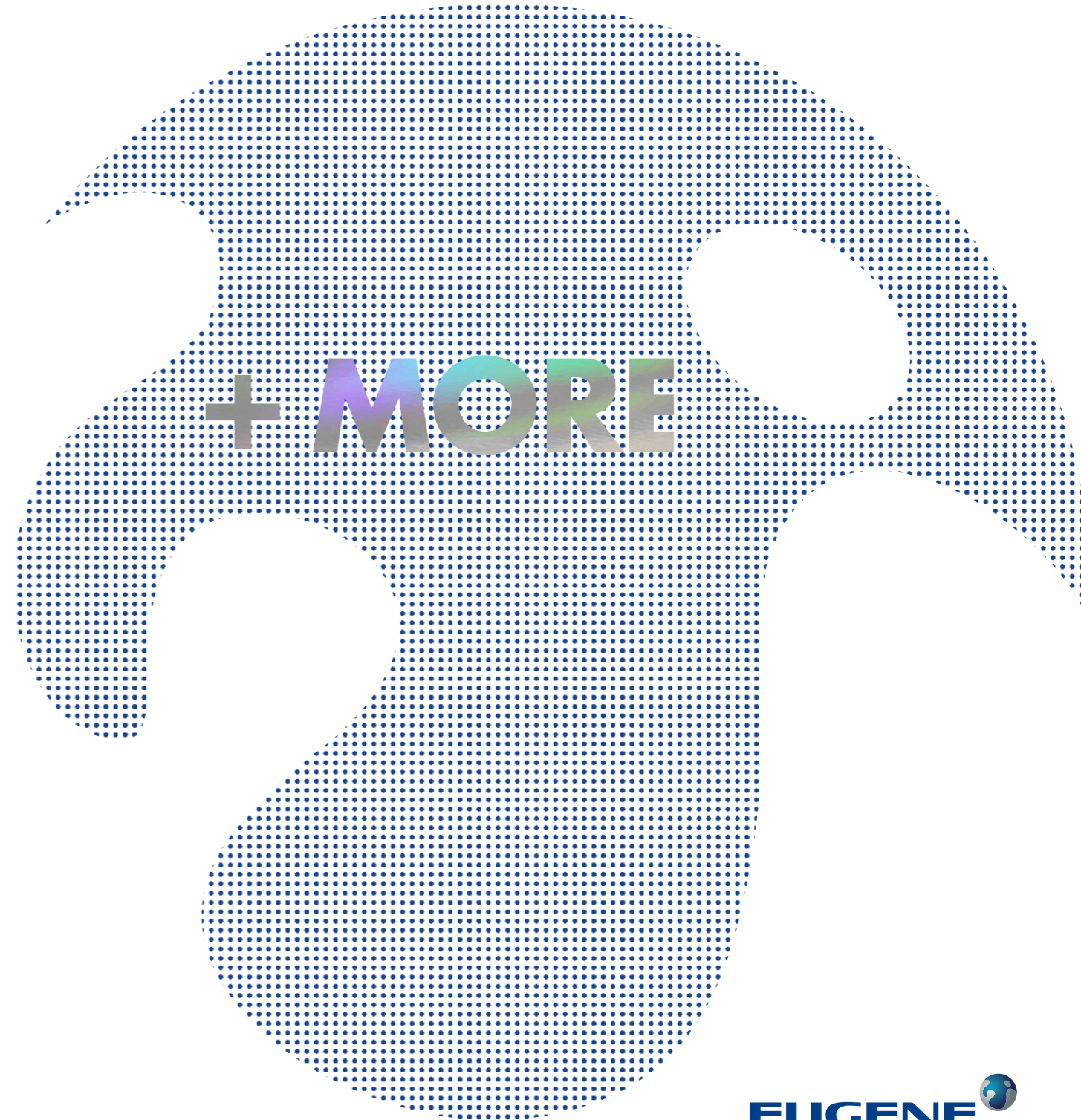


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www.eugenes.co.kr

EUGENE

2022



EUGENE 

MORE AND MORE

**BIGGER
CHANGE**

**BETTER
TOMORROW!**

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68 years have passed since Eugene went on a journey with its employees and customers toward the same direction. Threading through a new road and ceaselessly and fearlessly pursuing innovation without fear have been challenging.

The challenges led to change, and the change led to growth, allowing the company to be a leading high potential enterprise in Korea. However, it will not stop here. It will keep challenging itself to become a global company in the era of the Fourth Industrial Revolution.

CHAIRMAN'S MESSAGE

GREAT INNOVATION, GREAT COMPANY



EUGENE'S BIGGER DREAM BEGINS NOW

Greetings, my honorable customers!

Amid the uncertainty that casts a shadow over the competitive business environment, Eugene has always taken on new challenges and looked for new possibilities to consistently expand its horizon. From its primary business of ready-mixed concrete (RMC), it has enlarged its scope to finance, distribution, logistics/IT, and leisure/entertainment.

Instead of remaining complacent with its current standing, Eugene is expanding its business to related areas while actively marching toward overseas markets. This move will allow it to take another leap forward to become a better company. In addition, it jumped into a new arena—a technology-based business sector that will help it identify mid-to-long-term growth engines. These achievements are testaments to the fact that Eugene has been transforming itself into a more solid company that possesses various business structures.

Eugene is now standing at a critical juncture, and it is ready to begin a new chapter. As our society holds increasingly high expectations for businesses, the corporate sector has to adapt and take on additional responsibilities. In response, Eugene is committed to creating innovative jobs for the era of industrial revolution under the vision of "Great Innovation, Great Company" with "Space Revolution" as the slogan.

Eugene has put forth a tremendous effort to reinvent itself through unwavering passion, a progressive mindset that is ahead of the current times, creative ideas that differentiate it from its competitors, and a trust-based corporate culture that enables free communication among its members. Banking on these foundations, Eugene is now taking another step toward the future—a step that will allow the company to completely reinvent key corporate elements, including its business structure, its corporate culture, its management system, and its human capital.

Eugene is determined to become a company that satisfies not only our customers but also all relevant stakeholders, including our employees, clients, vendors, and shareholders.

Over the last 68 years, Eugene has marched forward with the spirit of 有進無限[ju:jinmuhan] without being afraid of change. Its tireless quest for innovation will continue for the next 60 years. Moving forward, Eugene will take off and become one of the world's leading companies. Thank you!

Chairman of EUGENE Group **Kyung-sun Yu**

+ MORE

RELIABLE

Eugene is a company that is characterized by its proactive spirit, creativity, and reliability. By practicing principled management, Eugene is becoming a centennial great master that leads the global economy.

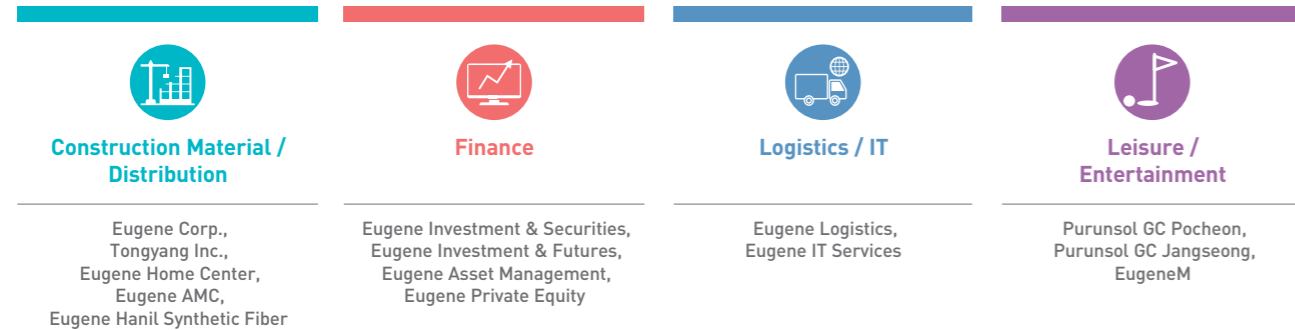
CORPORATE OVERVIEW

EUGENE IS GROWING INTO A MORE TRUSTWORTHY COMPANY

About EUGENE

Founded in 1954, Eugene has expanded its business horizons to various fields over the past 68 years, transforming itself into one of Korea's remarkable high potential enterprise. Eugene is comprised of 50 corporations that are involved in four business domains, namely, construction material distribution, finance, logistics/IT, leisure/entertainment. It is made up of 5,000 like-minded employees who are committed to creating cross-functional synergy.

Organization Chart



<p>Construction Material Business Ready-mixed concrete, asphalt concrete, raw materials, and overseas business sites</p> <p>Construction Material Distribution Business Various construction materials including steel, plaster board, insulation, etc.</p> <p>Home Improvement Business Home interior remodeling, a professional shop in operation, repair and maintenance, DIY shop to open</p> <p>Textile Business Acrylic yarn, Special yarn, Spunbond</p> <p>Infrastructure Engineering Plants, Industrial Fans & Blowers, and Environmental Equipment</p> <p>Construction Services Apartment, redevelopment, reconstruction, housing business including premium housing / town house, etc., and real estate management</p>	<p>Eugene Investment & Securities Sales of financial products, including stock/bond/fund/derivatives, etc., and corporate financial services, including initial public offering/financial consultation, etc.</p> <p>Eugene Asset Management Stock/bond investment, and fund investment including NPL</p> <p>Eugene Investment & Futures Local and overseas futures and options brokerage service</p> <p>Eugene Private Equity Private Equity Fund (PEF) Operator</p>	<p>Logistics Business (Eugene Logistics) Local and international logistics, as well as third-party logistics (3PL)</p> <p>IT Business (Eugene IT Services) Development/provision of solutions, integration/operation of systems, operation of infrastructures and services</p>	<p>Golf Club Business (Purunsol GC) Purunsol GC Pocheon Purunsol GC Jangseong</p> <p>Contents Business (Eugene-M) Entertainment, advertising, and marketing, F&B</p>
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Management Philosophy

Core Values

VISION

BECOMING A GREAT COMPANY THAT CREATES NEW VALUES AND MAKES VALUABLE CONTRIBUTIONS TO SOCIETY THROUGH CREATIVITY

Creative Talents

Talents' characteristics that Eugene looks for
Eugene's members should always use their expertise to look for new paths and strive toward the company's growth without fearing change.

Contribution to Society

Company Philosophy
A company should recognize that it is a member of the society. Through the pursuit of its interests, it should strive to make all members of the society happy, including the management, employees, customers, and shareholders, and go beyond the simple pursuit of private interest.

Creation of New Values

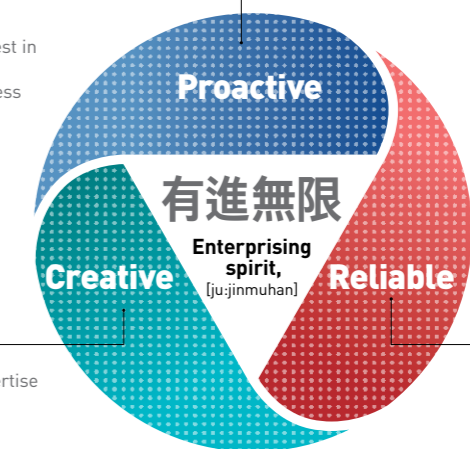
Pursued Values
Corporate activities are creating new values. The pursued values are not temporary, but they shall create and develop stable and consistent virtuous cycles.

PROACTIVE

Eugene has achieved outstanding performance through its passionate and adventurous spirit. Eugene is using passion and far-sighted perspective to pursue the best in every sector, securing an overwhelming competitiveness and shooting for the best possible results.

CREATIVE

Eugene's creativity and expertise have been nurtured through serious contemplation, by constantly rising up to new challenges and by making collective efforts to overcome hardships and crises. Based on its understanding and experiences of the past and the present, Eugene is creating an enabling environment for creative business management and human resource development to make a better future.



RELIABLE

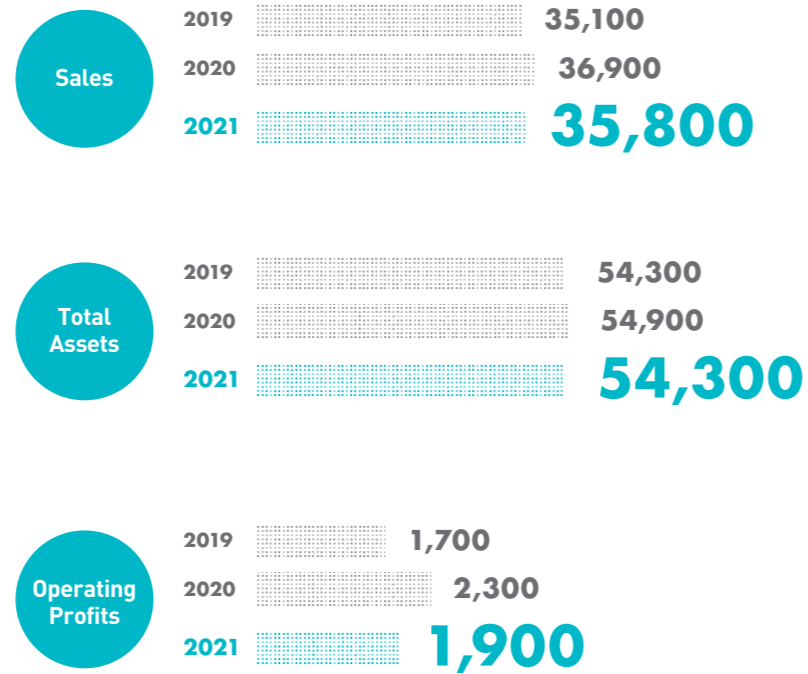
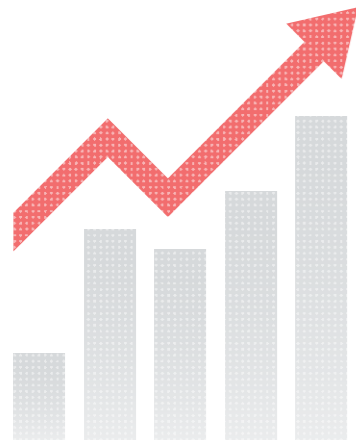
Eugene has resolved crises and conflicts through mutual understanding. It aims to create a synergy between all parties that it comes in contact with through an open-minded approach. It also aims to respect diversity while working for the happiness of all stakeholders, including employees, management, customers, markets, and the society as a whole.

FINANCIAL HIGHLIGHTS

EUGENE GROWS INTO A MORE SOLID COMPANY

Major Financial Performance

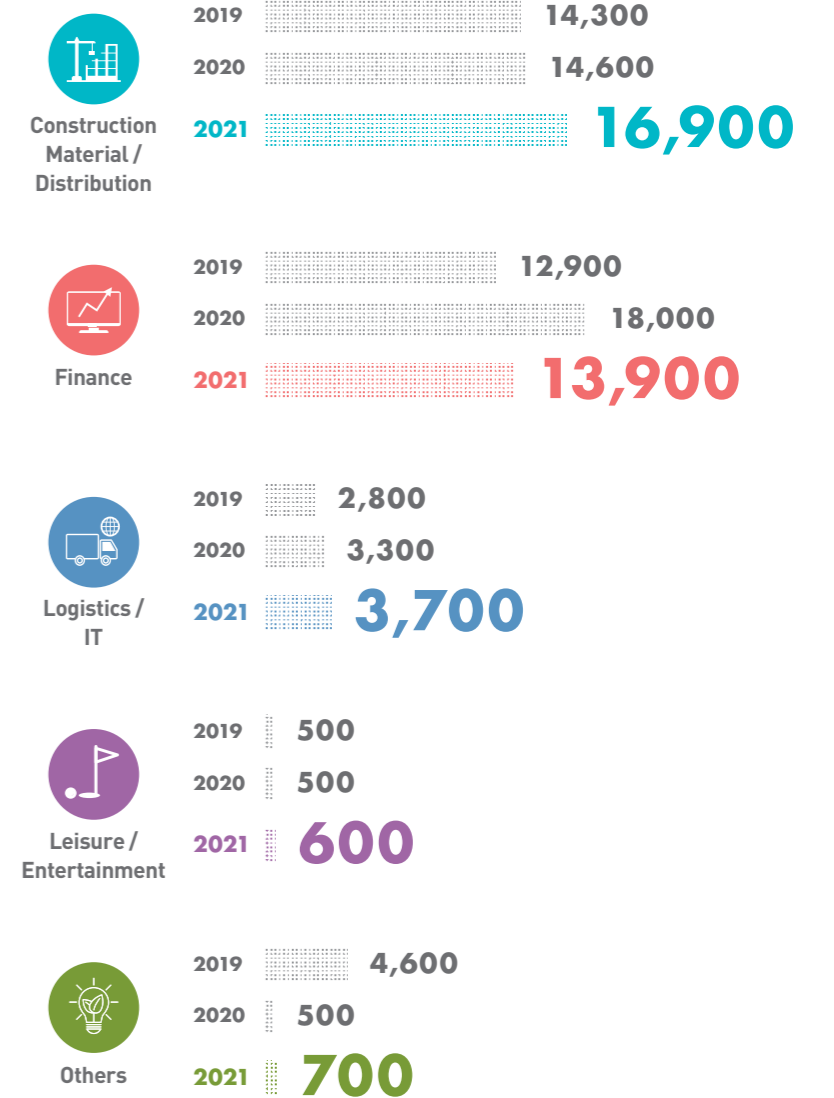
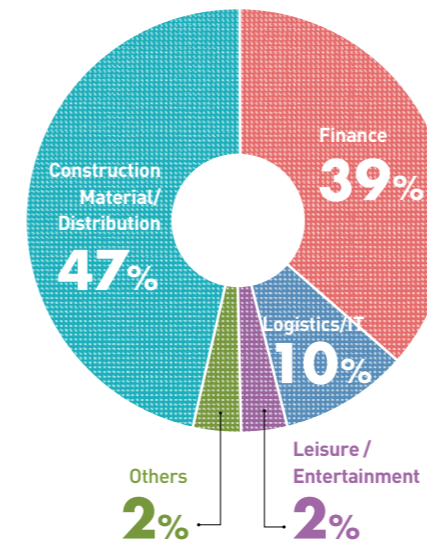
(Unit: KRW 100 million)



Revenue share by business area

(Unit: KRW 100 million)

Revenue share by business area (2021)





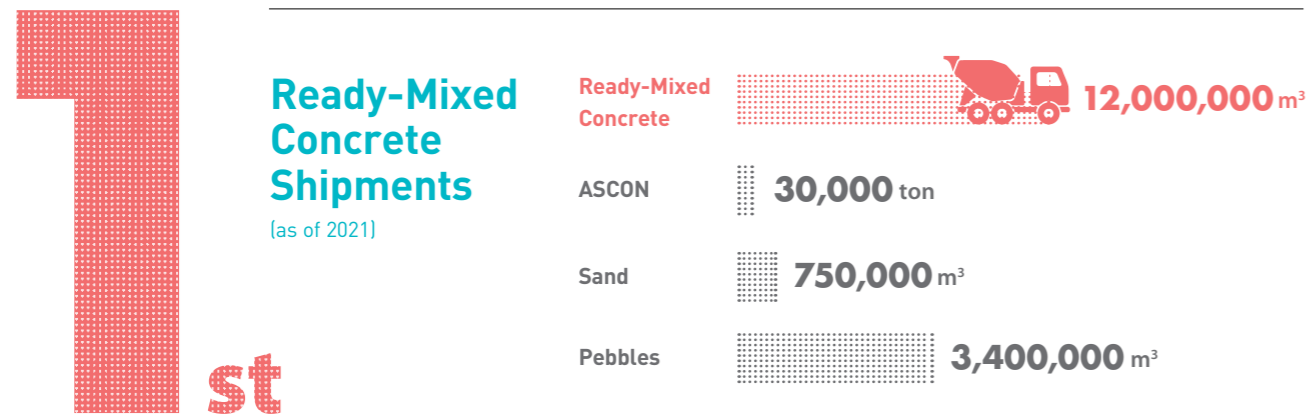
+ MORE

SUCCESSFUL

Committed to improving a corporate structure and strengthening its competitiveness in a rapidly changing market, Eugene has been achieving remarkable achievements in various business areas.

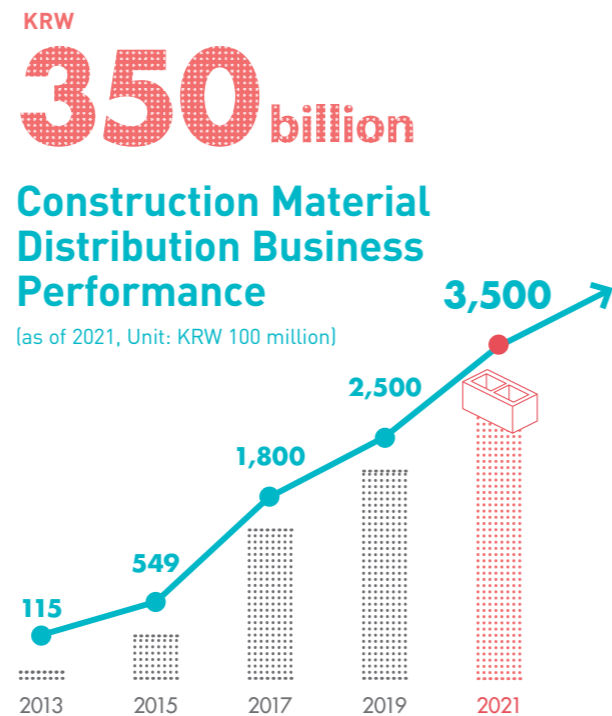
BUSINESS PERFORMANCE

EUGENE STARTS A MORE SUCCESSFUL BUSINESS



Status of Business in Finance

[as of 2021]

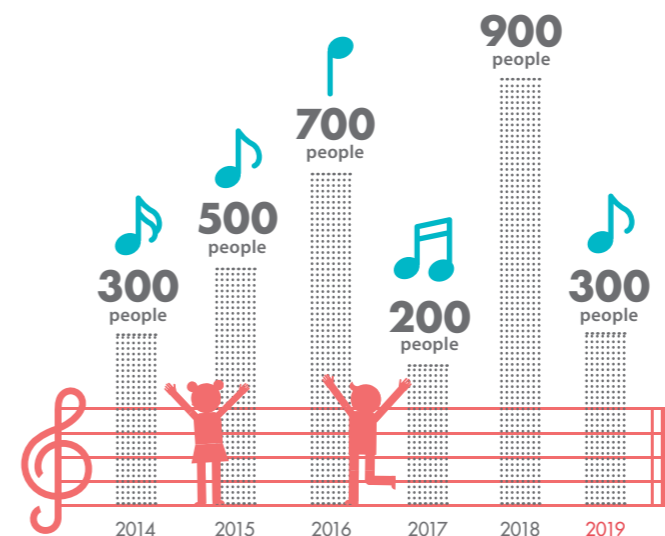


Number of Vehicles for the Construction Materials and Logistics Business
[as of 2021]



Number of Purunsol GC Annual Visitors

[as of 2021]



Accrued Number of Audience for the Cultural Sharing Project
[as of 2021]



AWARDS AND RECOGNITION

EUGENE'S SPLENDID AWARDS RECORD

- 2017**
 - Acquired EPD Certification from the Korea Environmental Industry and Technology Institute (September 26)
 - Selected as the best partner company by Yeongdong Eco Power Division, Korea South-East Power Corporation (November 5)
 - Selected as the best partner company by GS E&C (November 8)
- 2019**
 - Signed a strategic partnership agreement with Foster Wheeler (October 17)
- 2021**
 - ISO 14001 certification (January 11)
 - ISO 45001 certification (January 11)

- 2013**
 - PT. HANIL INDONESIA, awarded as the best women-friendly company by the Governor of Jawa Tengah, Indonesia (December 17)
- 2016**
 - PT. HANIL INDONESIA, awarded as the third best company in Boyolali, Indonesia (August 16)
 - Uiryong Plant, acquired the ISO 9001:2009 certification from the Korean Society for Quality Management (September 19)
- 2017**
 - Hanil Synthetic Fiber, selected as Top 3 in Preview in Seoul 2017 (August 30)
 - Uiryong Plant, converted to the ISO 9001:2015 certification of the Korean Society for Quality Management (September 20)
- 2018**
 - Uiryong Plant, renewed its ISO 9001:2015 certification from the Korean Society for Quality Management (September 27)

- 2017**
 - Selected as the best green logistics practicing company in celebration of the 25th Logistic Day (November 1)
 - Acquired the Excellent logistics Certification from the Ministry of Land, Infrastructure and Transport (December 20)

- 2016**
 - Registered the trademark (40116744100000) for middleware platform "EuTram" (March 16)

- 2013**
 - Acquired WLA-RGF Level 2 from the World Lottery Association (March 31)
- 2014**
 - Received the grand prize in social welfare-health category in the 5th Korea Blog Awards (March 7)
 - Renewed its ISO 27001:2013 / 9001 Certification (October 27)
 - Awarded with the grand prize for responsible gaming by the World Lottery Association (November 5)
- 2016**
 - Acquired WLA-RGF Level 3 (September 13)
- 2017**
 - Acquired WLA-RGF Level 4 (September 22)
 - Renewed its ISO 27001:2013 / 9001 Certification (October 14)
 - Acquired the WLA Security Control Standard:2016 Certification

Tongyang

Eugene Hanil Synthetic Fiber

Eugene Logistics

Eugene IT Services

Nanum Lotto

MORE

Eugene Corp.

Eugene Investment & Securities

Purunsol Golf Club

Ace Hardware

- 2013**
 - Awarded with the grand prize on the 15th Civil Engineers Day by the Korean Society of Civil Engineers (March 30)
 - Received the Technology Award from the Korean Recycled Construction Resources Institute (November 1)
 - Declared as the Winner of the 2013 Concrete Technology Competition (December 9)
- 2014**
 - Received the grand prize in the construction material category in the 2014 Eco-Friendly Construction Industry Award (November 20)
- 2015**
 - Received the Excellent Paper Award in the 2015 Korean Society of Road Engineers Autumn Conference (October 8)
 - Received the KS Certification Award from the Minister of Trade, Industry and Energy in the 2015 World Standard Day (October 23)
 - Acquired the Carbon Emission Certificate from the Korea Environmental Industry & Technology Institute (October 31)
- 2016**
 - Sejong Plant, awarded by the Mayor of Sejong Special City in recognition of its fire prevention and safety management performance on the 54th Firefighting Day (November 19)
- 2017**
 - Recognized by the Minister of Environment in the 2017 Eco-Friendly Construction Industry Award (July 19)
- 2018**
 - Awarded the minister's commendation by the Ministry of Land, Infrastructure and Transport in celebration of Construction Day (June 25)
 - Received the grand prize in the construction material distribution category in the Eco-Friendly Construction Industry Award (July 18)
- 2019**
 - Received the Minister's Commendation from the Ministry of Land, Infrastructure and Transport Commendation during the Concrete Day Declaration Ceremony (May 9)
 - Received merit for its contribution to the environmental product declaration (October 25)
- 2020**
 - Received the Grand Prize at the 2020 Eco-Friendly Construction Industry Awards for the Eco-Friendly Materials Category (October 21)
 - Received merit for Concrete Technology from the Minister of Trade, Industry and Energy (December 9)
- 2021**
 - Received the Research Excellence Award from the Korea Institute of Building Construction (May 21)
 - Received the Best Paper Award from the Korean Recycled Construction Resources Institute (May 27)
 - Received an award from the Minister of Trade, Industry and Energy for the Concrete Technology Competition (December 16)

- 2016**
 - Received the grand prize in the economic forecasting macroeconomics category in the 5th Yonhap Infomax Financial Awards (January 20)
 - Received the Best Innovative House prize in the Capital Market League Table from Money Today and The Bell (January 27)
 - Selected as the financial investment company for small- and medium-sized businesses by the Financial Services Commission (April 15)
 - Received the 2016 UX/UI Innovation Prize in the Smart App Awards from the Korea Internet Professional Association (December 8)
- 2017**
 - Received the grand prize in sharing category in the Social Contributions Award from the Korea Chamber of Commerce and Industry (September 28)
- 2018**
 - Received the Best Fund Award in the Bond Category at the 2018 Korea Financial Investment Association (January 31)
 - Selected as the 2017 KONEX best IB by the Korea Exchange (March 8)
 - Received the grand prize from Money Today Network Inc.(MTN) in the small-cap category in the Korea Best Analyst Awards (June 20)
 - Received the award for issuing the largest number of reports in the Best Report Awards of Herald Business (September 18)
- 2020**
 - Received the 2020 Korea Sharing National Award (November 5)
 - Selected as a Leading Sharing Company (December 1)
- 2021**
 - Korea Capital Market thebell League Table Awards(January.27)
 - Received the 2021 Korea Analyst Award (yield ratio category; average score yield ratio category; sector best analyst: semiconductor and distribution) (June 10)
- 2022**
 - Received the Best Research awards (Semiconductor and Metal) in the 11th Yonhap INFOMAX Financial Awards (January 12)
 - Korea Capital Market thebell League Table Awards(January.26)

- 2014**
 - Purunsol GC Pocheon, listed as 2014-2015 Top 10 Golf Clubs based on a customer satisfaction survey (December 10)
- 2017**
 - Purunsol GC Pocheon, listed as Top 10 Club House Restaurants by the Seoul Economic Daily and Golf Magazine (September)
- 2020**
 - Purunsol GC Pocheon, listed as one of the Top 10 Golf Clubs based on customer satisfaction
- 2021**
 - Purunsol GC Jangseong, selected as one of "Korea's Top 50 Golf Courses" by Golf Digest
 - Purunsol GC Jangseong, selected as one of the Top 30 Golf Club by Kakao Golf
 - Purunsol GC Pocheon, selected as one of the Top 30 Golf Club by Kakao Golf
 - Purunsol GC Pocheon, listed as of the Top 10 Golf Clubs based on customer satisfaction
- 2022**
 - Purunsol GC Jangseong, entered the 20 Best Public Golf Clubs in Korea by "Maeil Business Newspaper" Listed as "Golf for Women"

- 2021**
 - Korea Marketing Frontier Award (May 28)

GLOBAL NETWORK

EUGENE IS OPENING THE DOORS TO A BROADER WORLD

Realizing its limitless possibilities in the global stage, Eugene will continue to make a bigger success story with its go-ahead spirit.

- Overseas Offices**
- The United Arab Emirates
 - Indonesia(Jakarta)
 - Indonesia(solo)

3
Locations

- Business Partnership**
- China
 - Japan
 - Thailand
 - Indonesia
 - Vietnam

5
Locations

Overseas Office Addresses

UAE Office
(EUGENE CORPORATION LIMITED)
ABU DHABI

PT.Hanil Indonesia(Jakarta Office)
Graha Surveyor Indonesia LT.18 R.1801 JL. Jend Gatot Subroto KAV. 56
Setiabudi Jakarta Selatan, DKI Jakarta, Indonesia

PT.Hanil Indonesia(Solo Factory)
Desa Nepen Kec. Teras, Kabupaten Boyolali, Jawa Tengah, Indonesia

Business Partnership

Everbright Securities, China
Aizawa Securities, Japan
Aira Securities, Thailand
Valbury Securities, Indonesia
Dragon Capital, Vietnam



+ MORE

INNOVATIVE

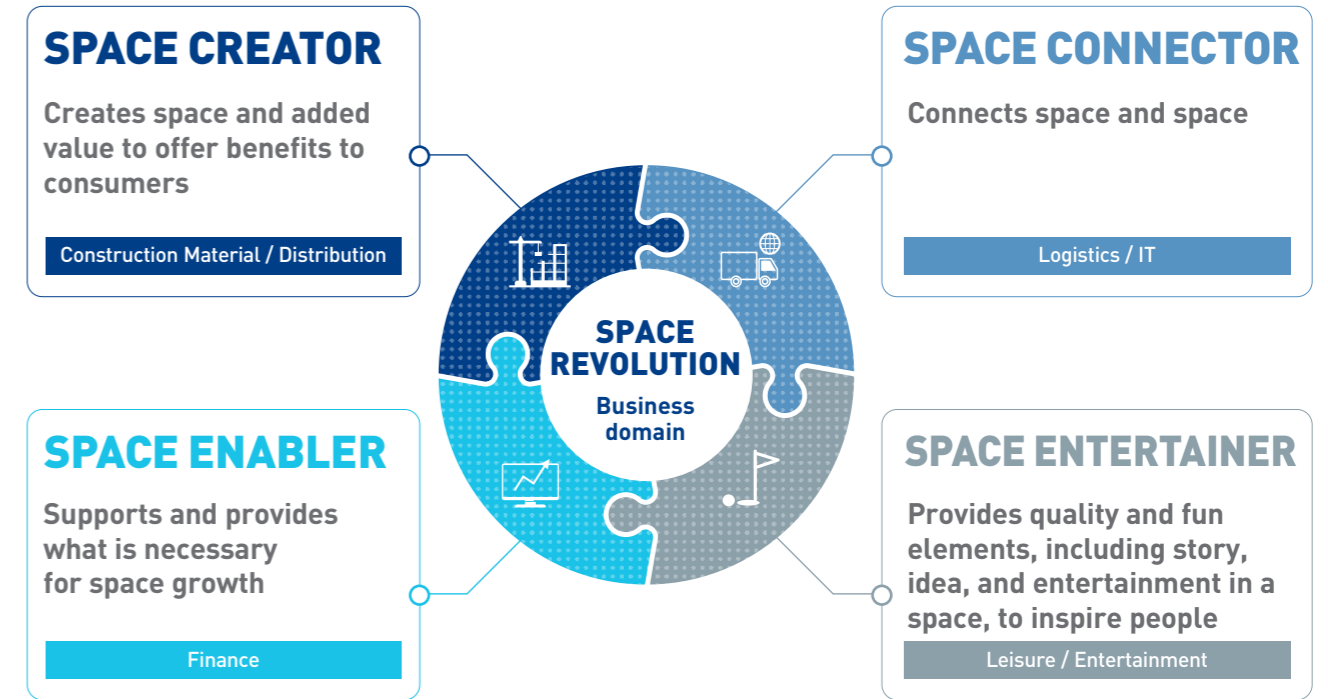
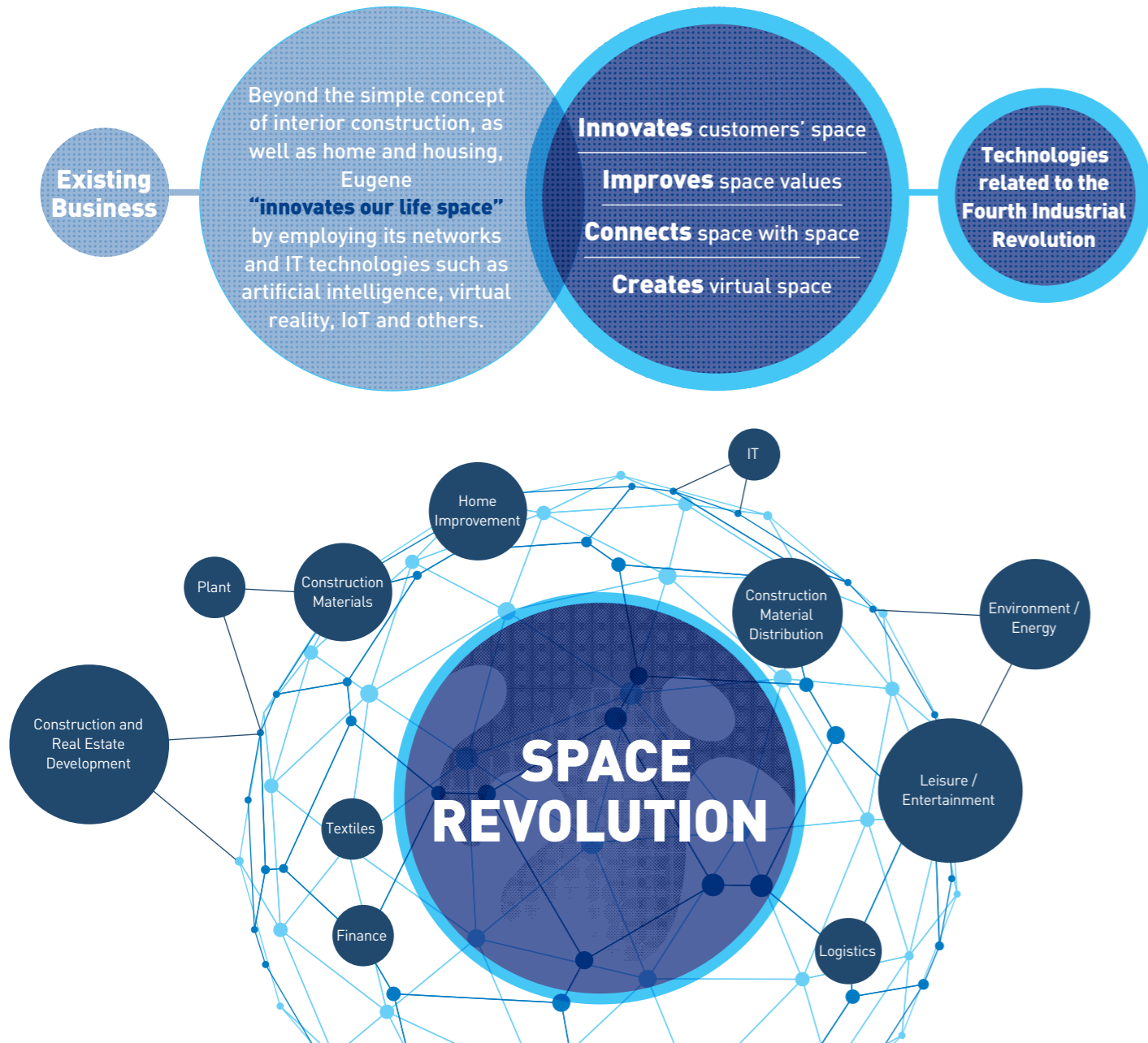
Eugene will drive innovation across every field of customers' lives by integrating with other business areas and creating synergy.

STRATEGIC FOCUS

EUGENE PREPARES FOR A MORE INNOVATIVE FUTURE

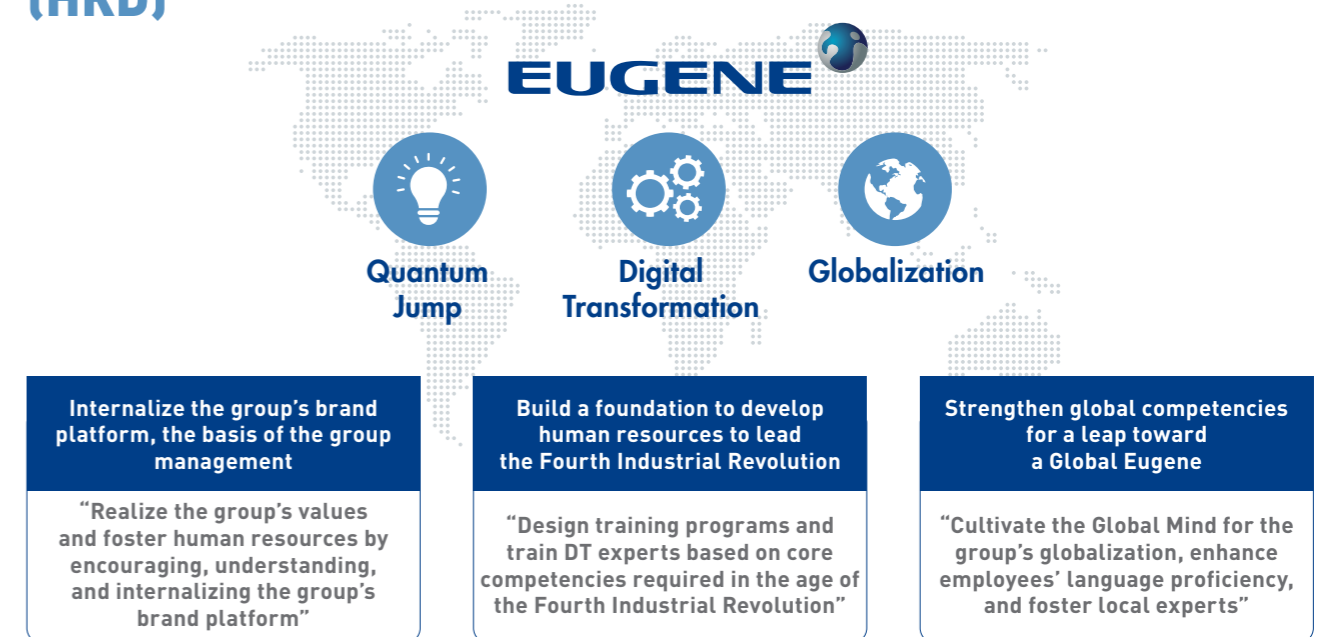
Create Space, Create Life

To introduce new technology that could lead the Fourth Industrial Revolution to every business division, Eugene classifies its business into four domains and implements 'Space Revolution' in which each business domain innovates every space in our lives.



Human Resources Department (HRD)

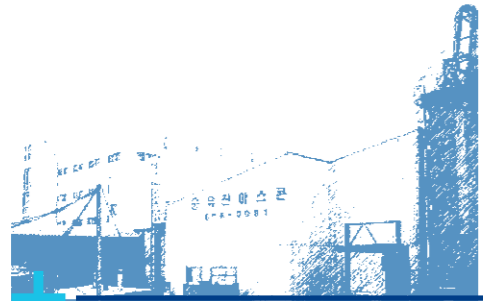
Eugene strives to secure future talents for the group by designing and implementing human resource development (HRD) programs focused on brand platform internalization and strengthening the capabilities related to Fourth Industrial Revolution and global competencies to achieve the group's Vision 2030.



EUGENE'S HISTORY OF INNOVATION

EUGENE ALWAYS CREATES A NEW HISTORY

1954-1999



- 1954** Established the Daeheung Confectionary Company
- 1969** Established the Youngyang Confectionary Company
- 1979** Established the Eugene Development & Construction Company
- 1984** Established the Eugene Corporation
- 1985** Established the Incheon Ready-Mixed Concrete Plant
Acquired the KS Quality Certification for RMC products
- 1989** Established the Bucheon RMC Plant
Established the Honam Asphalt Concreat Plant
- 1990** Established the Isoon Industrial Company
Established the Dangjin Industrial
Established the Suwon RMC plant
- 1991** Established the Eugene Resources Company
- 1992** Established the Sihwa Ascon Plant
Established the Namdong RMC Plant
Established the Construction Business Headquarters
- 1994** Registered Eugene Development Company and Eugene Corporation on KOSDAQ
Established the Bucheon Ascon Plant
- 1995** Established Korea's first Concrete Research Institute
Established the Namyangju, Gwangju RMC Plants
- 1996** Youngyang Confectionary acquired Jeju Nongyeon
Established the Sosa Eugene Welfare Foundation
- 1997** Established the Dream City Media Company
- 1998** Opened Eugene Nursery School affiliated with Sosa Eugene Welfare Foundation
- 1999** Established the Basic Materials Company

2000-2008



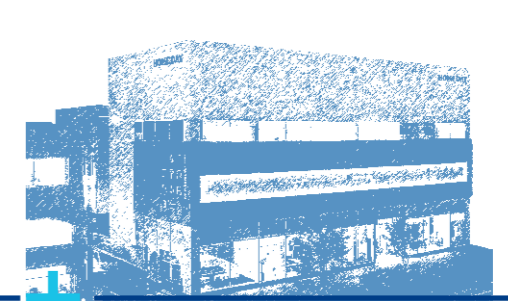
- 2000** Designated Basic Material Company as a venture company
Secured investments for Dream City Media Company (AIG-Government of Singapore Investment Corporation)
- 2001** Established Broadband Solutions
Acquired the KS Quality Certification for the blast furnace slag powder of the Basic Materials Company
- 2002** Eugene Corporation on the KS grand prize from the Korean Standards Association
- 2004** Established EM Media
Acquired the Korea Cement Company
- 2005** Eugene Corporation and Eugene Development Company, agreed on a merger
Established the Anseong RMC plant
Established Hyundai Development
Acquired Dongcheon IDS
Acquired the Asan Plant of Cheonan RMC
Acquired Seojin Business
Acquired Jigu Remicon
Acquired Samho RMC Company
Opened the Eugene Academy
- 2006** Merged Isoon Industry and Isoon
Established the Chuncheon RMC Plant
Approved as a dominant shareholder for Seoul Securities by the Financial Service Commission
Basic Materials Company won the President's Award for the National Environment Grand Prize
Selected as the Excellence Quality Company by the Korean Standards Association for two consecutive years
- 2007** Launched the integrated ERP system
Acquired Logen Corporation as its subsidiary
Established the Andang Academic Scholarship Foundation
Acquired Seoul Securities and its affiliates as subsidiaries
Established the Pyeongtaek Plant
Acquired the Haengjeong Town Plant
Acquired the Sejong Plant
Acquired Korea Logistics
Established the Nanum Lotto and launched lottery sales
- 2008** Seoul Securities changed its name to Eugene Investment & Securities
Acquired HiMart and its affiliates as its subsidiaries
Opened the Eugene MBA course
Merged Basic Materials Company and Korea Cement Company

2009-2015



- 2009** Designated Eugene Corporation as a business for the Paju Quarrying Complex
HiMart secured KRW 300 billion investments
- 2010** Donated Eugene Nursery School to Yonsei University
Opened an office in Abu Dhabi
Launched Purunsol GC Jangseong
Eugene Investment & Securities won the Korea Stock Exchange Compliance Award
Korea Logistics developed the integrated logistics management system (KLOS)
- 2011** HiMart was listed on Korea Stock Exchange
Opened the Eugene Human Resources Development Center
Eugene Investment & Securities signed a memorandum of understanding (MOU) with Japan's Aizawa Securities
Established the East Seoul Plant
- 2012** Established EnerFarm
Acquired the Chuncheon Plant
Established the Gunsan Plant
Began the distribution services for construction materials
Designated Nanum Lotto as a commissioned operator for a lottery business
Established Eugene AMC
Received an approval for Korea Logistics as a trucking transport franchise business
EM Media founded the Pororo Musical Company
- 2014** Launched Purunsol GC Pocheon
Established Eugene Super Freeze
Won the Environmentally Friendly Construction Grand Prix
Eugene Investment & Securities, signed MOUs with Indonesia's Valbury Securities and Thailand's AIRA Securities
Nanum Lotto won the Emerging Responsible Gaming Awards at the World Lottery Summit
Eugene EnerFarm Co., Ltd. established the Namyangju Plant
Eugene Investment & Securities was selected as the best fund seller for the sixth consecutive year
Established ETOTECH
- 2015** Established Eugene EnLab
Founded Eugene Private Equity
Established Eugene Home Day
Eugene Investment & Securities signed a business partnership agreement with China's Everbright Securities
Eugene Investment & Securities opened the Japanese stock trading service
Nanum Lotto held the Asia Pacific Lottery Association Seoul Conference
Relocated to the company building in Yeouido
EM Media changed its name to EugeneM

2016-



- 2016** Eugene Investment & Securities launched stock trading services at Shenzhen-Hong Kong Stock Connect / Shanghai-Hong Kong Stock Connect
Launched Home Day, a home interior brand
Acquired Tongyang Inc. as a subsidiary
- 2017** Launched Home Day One
Eugene Investment & Securities opened a stock trading business in the United States
ETOTECH changed its name to Eugene IT Services
Acquired Hyundai Savings Bank as a subsidiary
Hyundai Savings Bank changed its name to Eugene Savings Bank
- 2018** Hanil Synthetic Fiber split off from TONGYANG
Established EHC
Opened Home Day Mall
Created the Social Contribution Committee
Merged with 10 companies including Hyundai Industrial Social Contribution Committee expanded and reorganized into Hope Sharing Committee
Opened Ace Hardware Online Mall
Established the Eugene Development Co., Ltd, an agricultural corporation
- 2020** Eugene Investment & Securities opened Champion's Lounge
Home Day changed its name to Eugene D Lab
Eugene Lotech changed its name to Eugene Leisure
Eugene Savings Bank relocated its head office
Eugene Corporation, Eugene IT Services, and Eugene Asset Management relocated their head offices
Eugene D Lab relocated its head office and opened Parco Giochi
EHC changed its name to Eugene Home Center
Korea Logistics changed its name to Eugene Logistics
- 2021** Acquired Taesung System as a subsidiary
Hanil Synthetic Fiber changes its name to Eugene Hanil Synthetic Fiber
Eugene Pharm & Bio changes its name to Natural Pharm & Bio

1954

2022

BUSINESS REVIEW

With the enterprising spirit, 有進無限(ju:jinmuhan), Eugene has been leading its businesses, including Finance, Distribution, Logistics-IT, and Leisure-Entertainment based on its primary business, that is construction materials. It creates new values in cooperation with creative talents and strives to become a company that can contribute to the society

01 Construction Material / Distribution

Eugene Corp. | Tongyang Inc. | Eugene Home Center | Eugene Hanil Synthetic Fiber

A Foundation for Sustainable Growth: Based on its undisputed no.1 construction materials business, Eugene leads other related markets such as construction and distribution of construction materials. Encompassing textiles, as well as plant and home improvement, it has also been gradually progressing in materials and distribution areas.



03 Logistics / IT

Eugene Logistics | Eugene IT Service

Creating New Values for Logistics: Eugene provides various logistics services, as well as a distinctive service, through a well-organized logistics system.

New Challenge Through IT: Eugene provides the best IT infrastructure service that enhances the competitiveness of customers through differentiated services based on the technological excellence and a thorough quality management.



02 Finance

Eugene Investment & Securities | Eugene Investment & Futures | Eugene Asset Management | Eugene Private Equity

A Reliable Financial Partner for Customers: Eugene provides total finance and investment services that ensure the biggest profit for customers such as securities, asset management, future business, etc.



04 Leisure / Entertainment

Purunsol GC Pocheon | Purunsol GC Jangseong | EugeneM

Creating Various Trends and Experience: Eugene enriches our customers lives through their use of the eco-friendly Purunsol GC, which is surrounded by a beautiful natural landscape.

Leading a Digital New Media Business: Eugene provides an innovative and new experience with a total entertainment business that encompasses content production and distribution.



Construction Material

Eugene Corp. | Tongyang Inc. | Eugene Home Center | Eugene Hanil Synthetic Fiber

Eugene strives to achieve the best performance with eco-friendly and high-quality products and by practicing customer satisfaction management across the areas of production and distribution of construction materials, construction, textiles, and plant business. Having built the competitiveness in basic construction materials business, Eugene is emerging in the area of construction material distribution. It is also expanding its boundaries to a home improvement business that directly communicates with customers, going beyond the limitation of a B2B business.

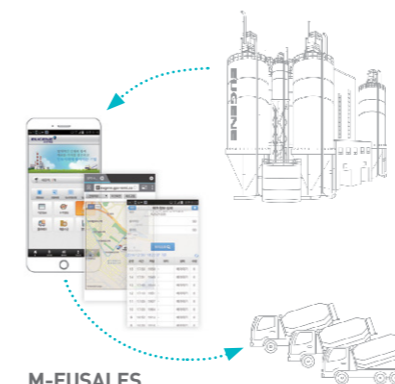
Distribution

Ready-Mixed Concrete (RMC)

Business Sites



- Eugene Corp. : Bucheon Plant, Gangseo Plant, Incheon Plant, West Incheon Plant, Songdo Plant, West Seoul Plant, East Seoul Plant, Namyangju Plant, Dongducheon Plant, Chuncheon Plant, Suji Plant, (Gyeonggil Gwangju Plant, Ansan Plant, Suwon Plant, Jigu Plant, Pyeongtaek Plant, Anseong Plant, Cheonan Plant, Sejong Plant, Dangjin Plant, Gwangju Plant, Naju Plant, Gunsan Plant, Gimhae Plant
- Tongyang Inc. : Anyang Plant, Incheon Plant, Paju Plant, Asan Plant, Jeonju Plant, Gunsan Plant, Wonju Plant, Busan Plant, West Busan Plant, Gimhae Plant, Jeonggwan Plant, Yangsan Plant, Changwon Plant, Daegu Plant, Jeju Plant, Kimpo Plant, Ulsan Plant



M-EUSALES

M-EUSALES allows for external access to the system, enabling employees to handle the entire sales-related process, including receiving and placing orders, selling and shipping products, and collecting payments, in an environment that is identical to that of an offline office.

Eugene is the number one company in Korea's Ready-Mixed Concrete (RMC) sector. With their West Seoul RMC plant, the largest in Korea, Eugene Corp. and Tongyang Inc. have built an RMC distribution network throughout the country and are at the forefront of the RMC market based on eco-friendly product development, advanced equipment, and a comprehensive quality management system. Eugene's RMC business has been focusing on the development of eco-friendly products, becoming the first in the industry to receive the "Low Carbon Product Certification" in 2018. It also leads the advancement of Korea's RMC technologies by making continuous investments to secure the best technologies in special concrete, such as low-heat and high-strength concrete. Its 41 RMC plants, 220 sales representatives, and 1,500 vehicles enable the company to provide high-quality services to its customers. In addition, it has introduced its own facilities and product quality management system (EURAS) in RMC plants to supply high-quality RMC to customers regardless of time and location. Moreover, it runs a sand wharf in Incheon, Paju Quarrying Complex, and Gongju Quarrying Complex to ensure that excellent raw materials are supplied and managed properly.



Asphalt Concrete (ASCON)

Business Sites

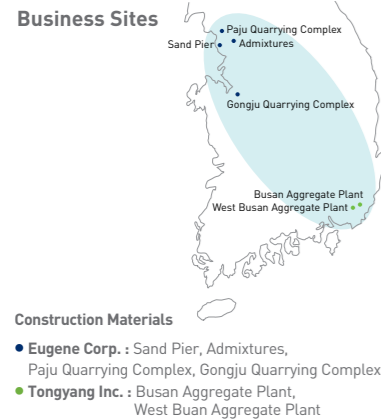


Eugene Corp. promotes its "Quality First" policy by developing and producing eco-friendly and high-quality products, promoting harmony between nature and humans. It has been concentrating on developing eco-friendly technologies to stay ahead of other companies in the field of asphalt concrete (ASCON) products. For example, its technologies for producing ASCON with higher durability and "mid-temperature ASCON" received widespread attention as a solution for eco-friendly pavement. Meanwhile, it produces high-quality ASCON by storing aggregates in separate storages (silos) to maintain a consistent particle size and prevent other aggregates of different sizes or foreign substances from entering. It is also equipped with a temporary storage facility for timely response to small delivery requests.



Aggregates

Business Sites



The production cost and quality of RMC and ASCON heavily depend on the quality and supply of aggregates, which are the main materials. Eugene operates the Paju Quarrying Complex (production capacity: 1.9 million m³/year) and a sand pier (production capacity: 1 million m³/year), which contribute to the stabilization of aggregate supply in the Seoul Metropolitan Area suffering from chronic aggregate shortage. Moreover, Eugene guarantees stable supply of aggregates in the Chungcheong Region and other the southern regions through the operation of the Gongju Quarrying Complex (production capacity: 900,000 m³/year) and the Sejong Crusher (production capacity: 200,000 m³/year), thereby serving as the growth engine for the construction material industry.



Annual Aggregate Production
4,000,000 m³

Distribution of Construction Materials



※ Distributed Construction Material Products

Steel reinforcement, Section steel, PHC pile, Cement, Dry mortar, Thermal insulation material, Board, Brick, Block, Prefab material, Waterproof material, Lumber, Sanitary fixture, Bathtub, Tile, Flooring material, Furniture, Home appliance, Window/Door, Winter fuel, Paint, Ceiling material, Wire mesh, Steel pipe, Steel sheet, Stone, Lighting, Cable, etc

With the establishment of the construction material business team in July 2013, Eugene Corp. took its first step as a general distributor of construction materials. It offers a stable supply of high-quality construction materials based on the trust and knowledge in quality management accumulated throughout its 30 years in the business by supplying basic construction materials, such as RMC and ASCON, to medium- and large-size domestic construction companies. It also continues to expand its boundaries by creating synergy through the network with its subsidiary, Tongyang. Eugene's construction material distribution business, beginning with steel distribution in 2013, has successfully diversified its product mix, which now ranges from structural materials, including section steels, piles, cement, dry mortars, insulation materials, and boards, to interior materials, such as tiles, sanitary wares, bathtubs, furniture, windows/doors, and paints. Through continuous efforts to expand its business, the corporation's revenue, which stood at KRW 11.5 billion in 2013, jumped to KRW 350 billion in 2021, achieving a remarkable pace of growth in just eight years. Eugene and Tongyang offer a one-stop service for supplying a comprehensive range of construction materials to its customers from basic materials, such as RMC and steel reinforcements, to finishing materials, such as gypsum board and tiles. About 220 best-in-class sales representatives across 41 business sites nationwide make on-site visits, providing construction materials tailored to the needs of each customer. Through business partnerships with around 300 construction material manufacturers, the two corporations supply key construction materials necessary at various construction sites from large-scale plants to mid- to small-size sites. Moreover, Eugene is capable of sourcing quality products requested by customers at a reasonable price anywhere in the world, including the United States, China, and Europe. Eugene Corp. and Tongyang have achieved remarkable progress in creating an ecosystem for co-prosperity between larger companies and SMEs. They have successfully served as a bridge between mid- to small-sized manufacturers facing difficulties in selling products to large-sized construction companies and those that refrain from using products from small businesses due to concerns about delivery issues. Going forward, Eugene Corp. and Tongyang will continue to offer various services to consumers while providing high-quality products at a reasonable price.



Integrated Purchasing Business for Equipment Materials



Eugene implements an integrated purchasing strategy for materials (equipment materials, vehicle/equipment materials, general goods, test equipment, etc.) required in the process of operating the RMC, ASCON, and aggregate businesses. It operates a professional distribution business tailored to the relevant industries based on its accumulated know-how in integrated purchasing and big data. The corporation uses the know-how and knowledge to improve its material purchasing practices in keeping with the Fourth Industrial Revolution and AI, strengthening the competitive edge of its RMC-related businesses, and boosting the corporation's growth. Eugene offers its purchase system and catalogue to customers and currently deals with around 32,000 items across 57 groups with around 100 vendors and 119 sites of 34 companies across Korea.

Ace Hardware

Ace Hardware Stores



Ace Hardware is a home-improvement store that helps consumers to conveniently shop for all kinds of products needed to repair and maintain living spaces, such as homes, offices, and business establishments. Home improvement refers to the overall work of enhancing living spaces through repair and refurbishment. Eugene leads the domestic market through its partnership with Ace Hardware, a global leader in the home-improvement business.

Ace Hardware sells a wide selection of products, encompassing all types of goods necessary for home and professional use in living spaces. Through distinguished services, such as neat displays, transparent pricing policy, and expert consultation, it is drawing great attention as an advanced model of retail stores.

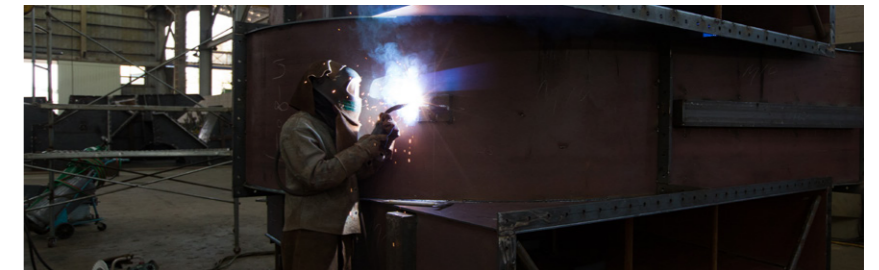
It also offers customized programs for different customers, including the "Installation Service," where technicians install bathroom, kitchen, and light products that may be tricky for customers to install, as well as dedicated service channels for business customers. In addition, the company strives to promote an advanced home interior culture by creating various DIY-related content.

Ace Hardware's business is not limited to off-line stores. It also operates an online shopping mall to enhance accessibility and convenience. Through the online mall, customers can purchase products sold at Ace Hardware's off-line stores anytime and anywhere, without visiting the physical stores. Ace Hardware offers a variety of products supplied by mid- to small-sized manufacturers in Korea and supports a stable distribution channel for them. Moreover, it pursues co-prosperity with local merchants and strives to create a happier future for them while seeking enhancements for the spaces of consumers.



Infrastructure Engineering

Tongyang's infrastructure engineering business provides an optimal solution for the plant industry based on the professional technologies and knowledge derived from its comprehensive engineering capacity. It is a leader in the infrastructure engineering industry with unparalleled expertise in cement facility construction and operation, bulk and coal handling, and batch plant operation. Its industrial fans and blowers business, powered by the company's highly sophisticated design capabilities, provides one-stop services, from design to production, and accounts for the largest share in the Korean industrial fans and blowers market. Based on its network and recognition in overseas sales, it is selling its products across 35 nations in Asia, Southeast Asia, the Middle East, South America, and Europe. Its environmental facility business has secured advanced environmental technologies from outside the country and has systematically carved its own space in the market. It has localized all the technologies throughout the air pollution control equipment sector based on its continuous R&D and ample experience in construction. The production plant in Yesan, South Chungcheong Province, boasting a size comparative to a global scale (207,272 m²), has an excellent operating environment complete with specialized equipment, ranging from the basic design process to the testing stage before delivery, to provide high-quality engineering services to its consumers.



Real Estate Development

Tongyang has been implementing various projects in the construction business, covering housing, building, engineering, remodeling, etc., based on its ample experiences and technologies built within the last six decades. The housing business, represented by the N'PART brand, is actively making investments to create added values for residential spaces by refurbishing projects, such as redevelopment, reconstruction, and high-end houses/townhouses. Tongyang will continue to put a premium on customer satisfaction while working to create comfortable and enjoyable residential spaces for the future. Eugene AMC was established in December 2013 to preemptively respond to the change in public perception on housing from "something that you own" to "something that you live in." Its main business includes the lease of 139 units of Eugene Swell Apartment and 18 stores located in Ilsan Seo-gu, Goyang City, as well as the management of Eugene Building in Yeouido, business of service workforce, Pocheon and Jangseong Golf Clubs, and other real estates. It will grow into a comprehensive real estate management company in the future based on its achievements.



Textiles

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Eugene Hanil Synthetic Fiber has been leading the textile industry in Korea since 1964. It has produced acrylic fiber, one of the top three (3) chemical fibers, for the first time in Korea. In 1973, it was the first company in the country to be awarded the "Top 100 Million Dollar Export Tower." Regarding the acrylic fiber business, "HANILON," an acrylic yarn produced by its Indonesian production plant, "ELEX," a functional Premium Yarn, "HANILON AB+," containing a semipermanent antibacterial effect, and "SHIELDPIA," containing flame-retardant and an antibacterial effect, are sold in the domestic and overseas markets, drawing a positive response from customers at home and abroad. "HANIBON, SUPERBON" from the spunbond business division, produced at the Gyeongnam Uiryeong Plant, are filament fabric that are substitutes for paper, film, and woven fabrics and are used for various purposes, from daily supplies to industrial applications. Having developed PINKFONG Bedding and SILDAM brands recently, Eugene-Hanil Synthetic Fiber has been expanding its business boundaries, leading the Korean textile industry by continually developing new markets at home and abroad, as well as high-value-added items based on its rich sales and production know-how. The company distributes various finished products both online and off-line, including "PINKFONG" bedding products, CORNCOCO cleansing pads, and SILDAM masks.



환경보호, 꼭 비싸고 불편해야 할까요?
작은 것부터 차근차근 실천할 수 있습니다.

피부 뿐 아니라 마음까지 아름다운 당신!

영보면
PLA 생분해
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비건 레이온
원단

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클린 뷰티
실천



Finance

Eugene's financial sector, which has been sharing its history with the Korean capital market, provides comprehensive financial investment services that cover the entire capital market, including securities, asset management, futures, and private equity. It will become the best financial partner that offers the greatest benefits to customers.



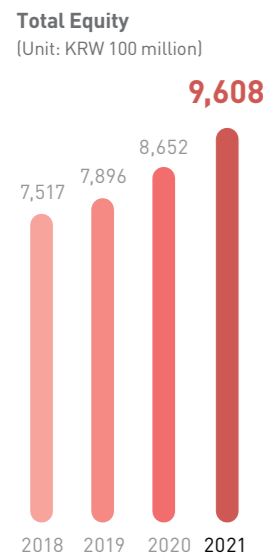
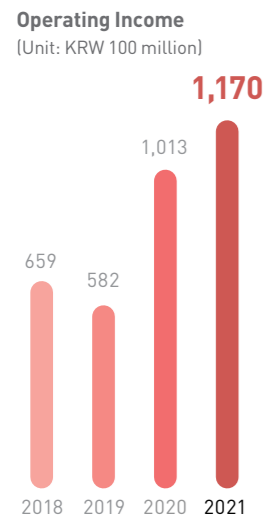
Eugene Investment & Securities

Since its foundation in 1954, Eugene Investment & Securities has been providing financial product services and corporate financial services with the ultimate objective of increasing values for its customers for nearly 70 years. The company has established its medium/long-term strategies to become a "trusted top-class securities company setting the gold standard for financial investment" by 2024 and spurred its efforts to "overhaul and innovate its future growth model and management systems." It also pursues active innovations to ensure that all executives and employees work together as a "One Team" to achieve goals with their expertise and moved toward a shared goal. To that end, the company has selected and currently implements various strategic measures, including the revitalization of task forces, adoption of project-based work practices, role-based improvement of work distribution, and the development of an organizational culture where all members can realize their competencies.

In addition, to achieve digitization across all areas within the company, Eugene Investment & Securities has established its vision for digital transformation into a "financial investment company as a digital platform," and currently pursues DT projects under the newly established Agile Digital TF. These strategies all boil down to building a system that facilitates effective and timely provision of asset distribution strategies for customers, designing instruments, and the overall investment process.

Eugene Investment & Securities is also actively engaged in developing businesses for the company's future growth by developing new technologies and growth engines. It plans to enhance its global business operations by building networks with key locations in the United States and Hong Kong, expanding investments in new business financing and start-up investments while increasing its synergy with its subsidiaries in core areas.

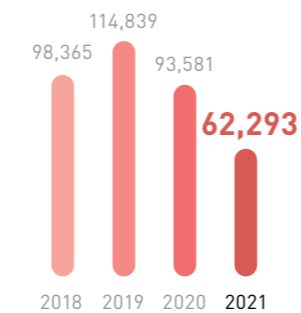
The company takes measures to upgrade its asset management services with focus on contactless services and private banker (PB) to progress its asset management arm. To enhance its contactless digital platform business capabilities, the company launched U.TOO, the first investment app to be offered by Korea's medium-sized investment companies. It also seeks to maximize customer values by opening large high-end stores specializing in wealth management (WM) and building a PB-centered asset management process. Lastly, in order to promote environment, social, and governance (ESG) management for sustainable growth, Eugene Investment & Securities published the Sustainable Management Report and plans to boost investments in green-sharing management and impact investing.



Opened Champion's Lounge, a high-end large store

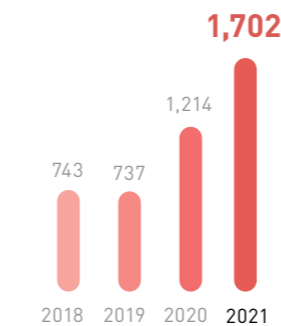
Eugene Asset Management

Special Assets under Management
(Unit: KRW 100 million)



Eugene Investment & Futures

Sales (Unit: KRW 100 million)



Eugene Private Equity

Founded in 1989, Eugene Asset Management has gained a solid portfolio and reputation as a comprehensive asset management company by operating various fund packages, such as investment in NPL, real estates, special assets (ship and movies), private equity, as well as traditional stocks and bonds. In addition, it is recognized for its excellence in asset management because it has generated stable returns in equity-type and bond-type funds and was selected as a fiduciary management company for the National Pension. Eugene Asset Management always strives to maximize the profitability of its customers based on its professional sset managers, accumulated knowhow, and systematic risk management.



Founded in 1991, Eugene Investment & Futures is a key financial company that represents the industry of financial derivatives. It offers a wide range of specialized financial, including domestic futures, overseas products, and product management, because it employs financial experts with ample experiences and knowledge on the financial markets at home and abroad and an efficient investment system. As a leading investment partner for derivatives, Eugene Investment & Futures will maintain its proud tradition by offering distinguished services to customers in a rapidly changing financial environment.



Eugene Private Equity (Eugene PE) is a private equity firm established in 2015. Mainly targeting promising companies with long-term growth potential, Eugene PE aims to provide stable profits to investors in the age of low growth with more sophisticated and creative financial solutions. Eugene PE will be committed to maximizing the returns for investors by prioritizing raising the value of investing companies in the future.

Logistics

IT

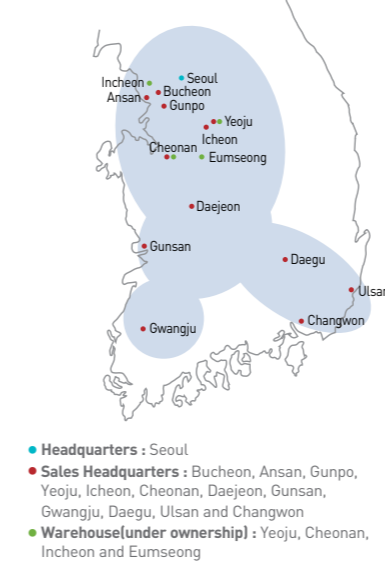
Eugene's logistics business operated by Eugene Logistics is creating a new paradigm of logistics, which ranges from construction logistics to B2C delivery, through process innovation and customized services.

Eugene IT Services delivers the values of trusty and creativity to customers based on its distinctive services in the fields of infrastructure, the development/delivery of solutions, and the system operation.

Eugene Logistics

Founded in 1997, Eugene Logistics is a leading logistics company providing total logistics services, including transport, storage, and delivery, to optimize the client's entire supply chain. The company operates a nationwide network, including 100 transportation bases and its warehouses in Yeosu and Cheonan. It has over 4,000 units of dedicated vehicles and an advanced logistics IT system, including TMS and WMS, which contribute to increasing the values of its clients. Moving forward, Eugene Logistics will showcase a differentiated nonstop logistics service system through its professional workforce and innovative systems.

Business Sites



Eugene IT Services

Eugene IT Services was established in December 2014 to provide more professional and systematic IT services to the group's new business areas, as well as existing ones, as the importance of IT was on the rise in a rapidly changing business environment. Based on its excellent technologies and product quality in various business areas, including system integration (SI) and system management (SM), the development and distribution of IT solutions, and the operation of IT infrastructure, it exerts every effort to create added values for customers outside through external projects and offers internal support for the group.

It will also strive to grow into a global IT company, driving its growth engine by exploring new business models and pioneering more foreign markets based on its solutions.



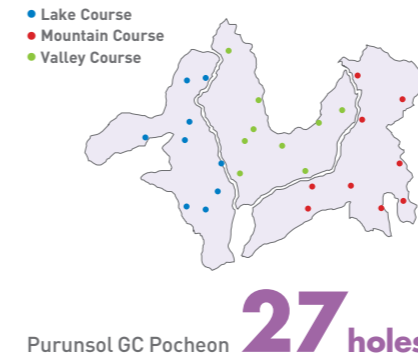
Leisure

Entertainment

Eugene is enriching its customers' lives by introducing a new trend and a new experience. The Purunsol GC, which has been selected as one of Korea's top 10 golf courses based on customer satisfaction, offers impressive services to all of its 28,000 customers.

Eugene M places itself as a comprehensive communication company that covers various fields, including performance, marketing, and F&B businesses.

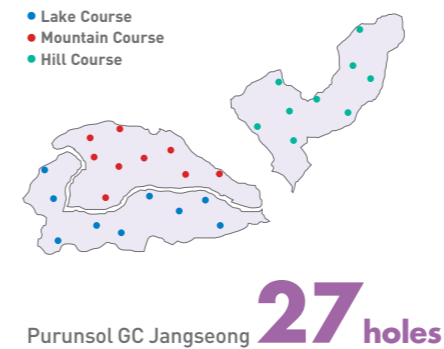
Purunsol GC Pocheon Eugene Leisure



Purunsol GC Pocheon is the most accessible golf course in the northern part of the metropolitan area. It is a nature-friendly area with the longest course, possessing 27 holes and an altitude of 500 meters. Courses with natural and artificial elements in great harmony, trees, and colorful flowers make the place the best golf course in the world. It is an award-winning golf course that has been selected as one of the 10 best golf courses in terms of customer satisfaction and one of the top 10 clubhouse restaurants for its prestigious clubhouse and exceptional service.



Purunsol GC Jangseong Donghwa Enterprise



Created in an eco-friendly way, Purunsol GC Jangseong, which has 27 holes, is the most prestigious golf club in the Honam region. It comprises three courses offering tranquility and comfort with a picturesque landscape. Each course is designed to help golfers show their fullest performance. In particular, the Lake Course, where players can feel comfortable while playing along the lake; the Mountain Course, where golfers can enjoy the beautiful scenery of the local mountain and lake while playing, and the Hill Course course, which requires strategic skills and calm nerves, are drawing positive responses from golfers.

As a daily sport, golf has been attracting attention because it improves people's quality of life and increases people's interests in leisure activities, accounting for a large share in the sports industry. As a result of such change, Purunsol GC will play a leading role in fostering golf as a new growth engine that leads the development and popularization of the sports industry.



Eugene-M

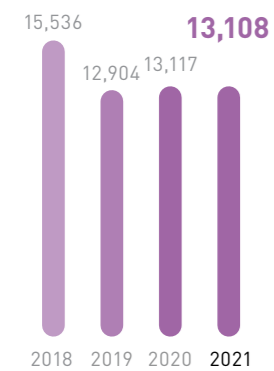
Eugene-M provides customers with various services to meet their needs through its food and beverage (F&B) and marketing businesses. Under the goal of "food services good for both the body and the taste buds," the company's F&B business offers a wide selection of healthy foods and beverages. The company provides catering services to businesses and golf clubs. It develops foods tailored to different business sites and provides the best customer services through basic food research projects, use of carefully selected ingredients, and other efforts to ensure customer satisfaction.

The company's marketing division offers solutions optimized for each customer's needs. The business covers a wide range of marketing services, including advertisements, promotion materials, and online and off-line marketing.

The company also expanded into the highly specialized area of real estate sales marketing, providing one-stop services encompassing all of the areas required for real estate sales advertisement, including strategy development, creative concepts, media management, and public relations, thereby growing into a leading partner for successful real estate sales.

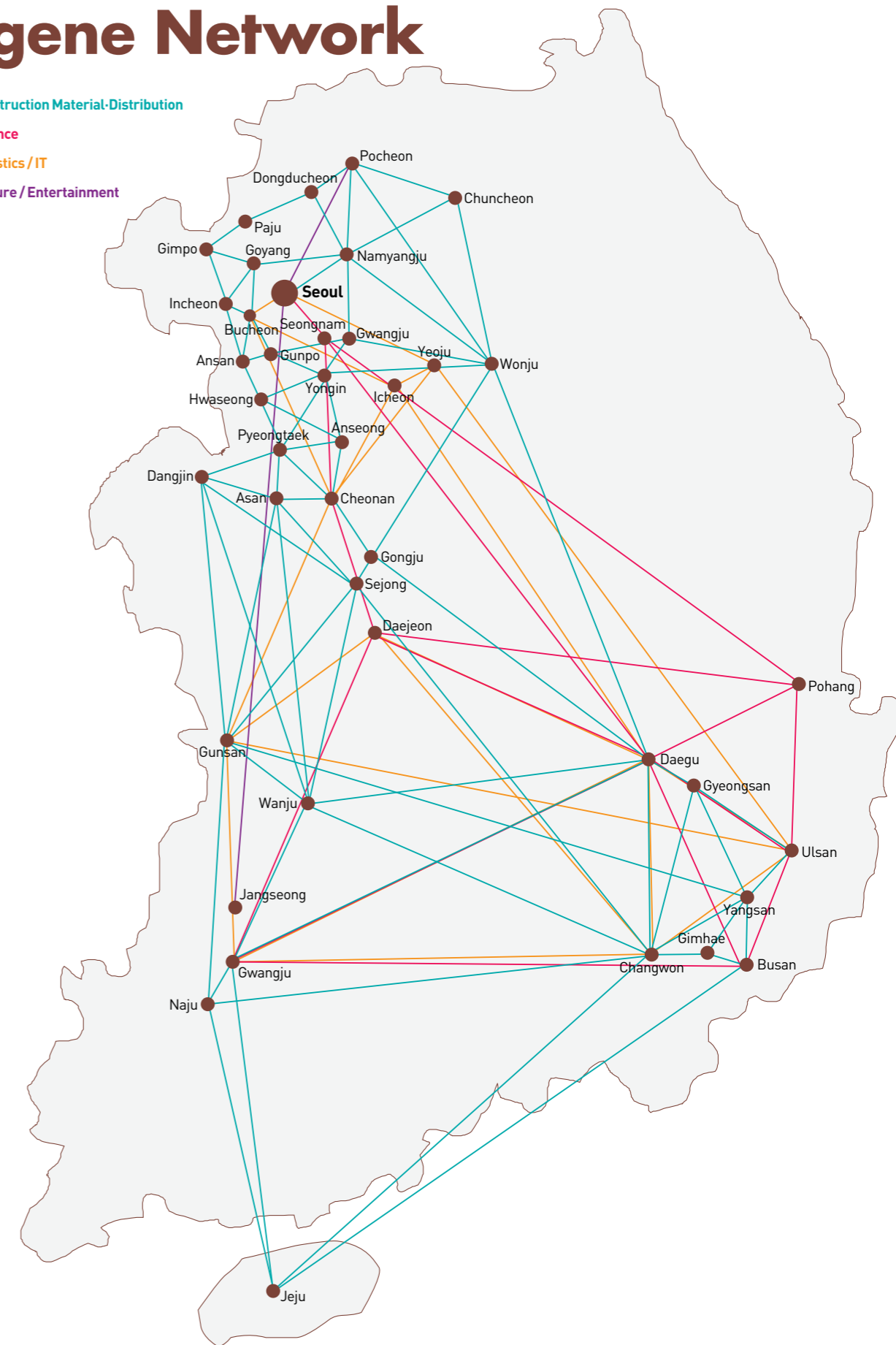


Sales (Unit: KRW millions)

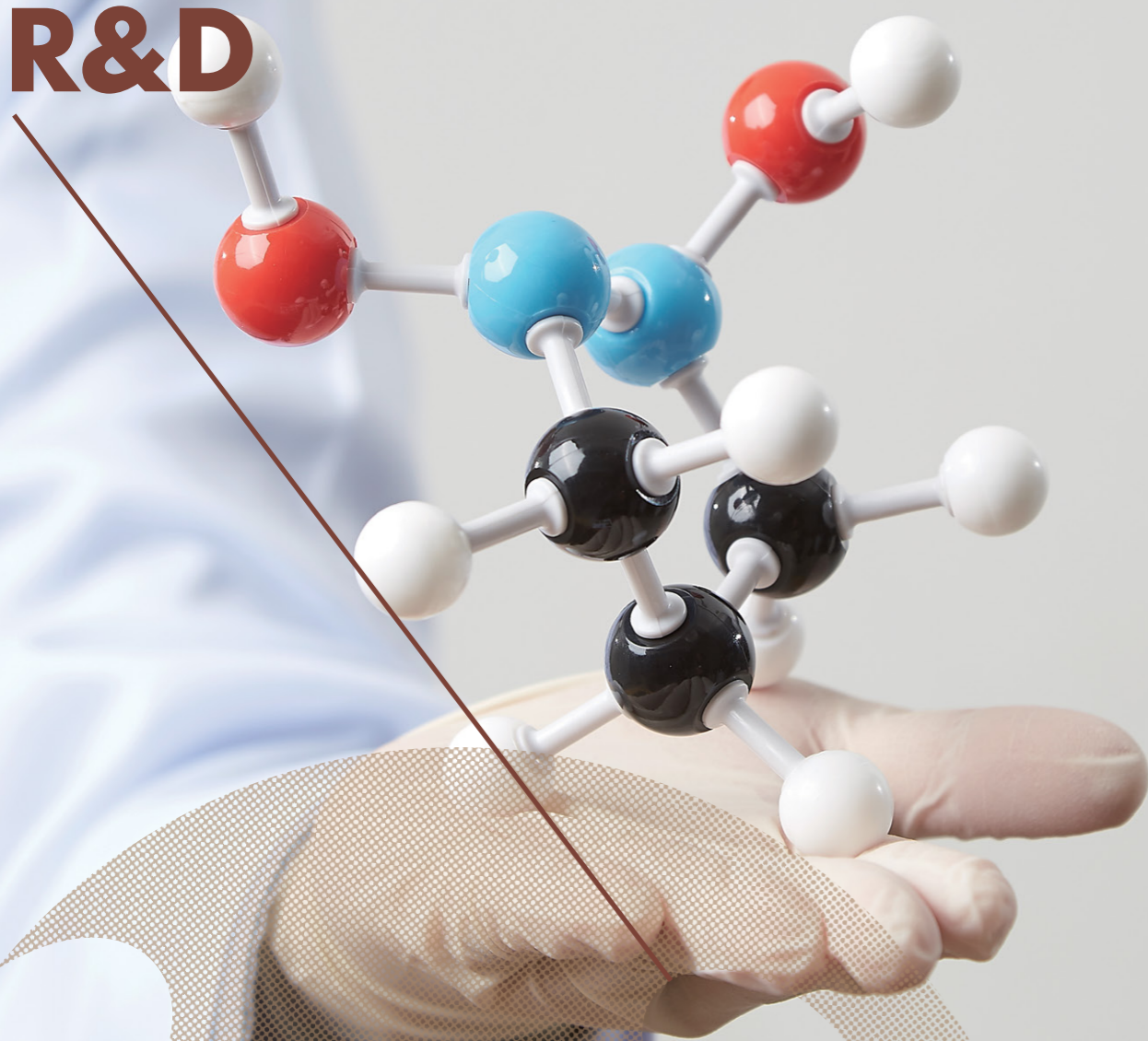


Eugene Network

- Construction Material-Distribution
- Finance
- Logistics / IT
- Leisure / Entertainment



R&D



HRD

To respond flexibly to a rapidly changing business environment and secure new growth opportunities, Eugene is exerting every effort to strengthen its competence in technology research and human resource development.

Eugene Corp. R&D Center

- Research & Development**
 - Development of concrete, ASCON, and RMC technologies
 - Commercialization of research outcomes and technologies dissemination
 - Provision of technical support for quality stabilization and improvement
 - Promotion of KS and ISO certifications and technology dissemination education projects
- Process Management**
 - Introduction of process management for production plants
 - Rationalization of production systems and system networks
 - Improvement of the system and plant environment management for improved production efficiency
- Chemical Admixture**
 - Manufacturing and distribution of chemical admixtures for concrete
 - Development and commercialization of high-function and high-performance superplasticizer products
 - Development of an on-site support system for chemical admixtures tailored to customer needs



Environmental Product Declarations (EPD)-certified products

① Low-carbon product certification (25-24-150)



② Carbon footprint certification



<25-21-150>



<25-50-600>



<25-24-150>



<25-27-150>

Eugene Corp. R&D Center is the industry-first R&D Center established in 1995. It conducts research for the development and application technologies of various materials to improve the performance of construction materials and develop new products and eco-friendly building materials through continuous cooperation with the academe. Through technological exchanges with construction companies, the institute has presented technologies for manufacturing and supplying construction materials tailored to every construction condition and environmental change. It has also exerted efforts into supplying products of the best quality and offering on-site technological support by presenting an optimal mix design plan according to changes in raw material quality. Such efforts have led to remarkable achievements, including 195 published papers, 41 patent registrations, and 110 research works (government-funded, collaborations, and independent research). In particular, the institute conducted the project for the “development of carbon-reducing concrete structural materials and energy-saving building materials and material development,” commissioned by the Ministry of Land, Infrastructure and Transport. Through this project, it was able to develop a technology that can reduce the CO₂ emissions by 72% formed during RMC production processes. In addition, four relevant patents were registered while securing the first carbon footprint certification for three RMC standards. Furthermore, it obtained the industry-first in 2018 “low-carbon product” certification, which is a level-two environmental product declaration (EPD) on the “25-24-150” RMC standards, and continues with its efforts to lead the eco-friendly RMC market with the introduction of low-carbon certified RMC products with various specifications.

Mager External Research Projects

2022	Developed an in-situ carbonization technology using CO ₂ from the cement industry
2021	Conducted a demonstration study on self-healing concrete Analyzed power plant concrete characteristics for filling assessment
2020	Developed a manufacturing technology for low-cost binders using responsive nanomaterials Developed a technology to reduce dust from road-pavement material production
2019	Developed ultra-high performance concrete (UHPC) using crushed sand / developed controlled low-strength material (CLSM) using bottom ash Designed the high-strength concrete mix using mixed slag aggregates
2018	Conducted a commercialization study for RMC using mixed slag aggregates Development of a technology for commercializing lightweight concrete
2017	Development of a technology for commercializing blended cement using large volumes of ground granulated blast furnace slag Development of a technology for commercializing ultra-high early-strength concrete
2015	Performance evaluation on concrete pavement using waste glass powder
2014	Mix design on low-heat (ultra-) high-strength concrete / development of a high-performance paving method using the oxidized slag aggregates of electric furnace
2013	Mix design on eco-friendly concrete substituting large volumes of admixture / development of a technology for using the by-products of the steel industry
2011	Evaluation on enhancing the pumpability of high-performance concrete / application of a low-noise pavement method for reducing transportation-related noise within cities Development of an optimal mix of admixture and relevant technology for reducing CO ₂

Major Awards

2021	Korean Recycled Construction Resources Institute Excellent Research Paper Award / Korea Institute of Building Construction Research Excellence Award / Korea Recycled Construction Resources Institute Achievement Award / Minister of Trade, Industry and Energy Award at the Concrete Technology Competition
2020	Minister of Trade, Industry and Energy Award for Concrete Technology
2019	Minister of Land, Infrastructure and Transport Commendation at the Concrete Day Declaration Ceremony / Award for its contribution to the Environmental Product Declaration
2017	Awarded by the Minister of Environment in the Eco-Friendly Construction Awards
2015	Award for its contribution to technological development in the Concrete Technology Competition / KS Certification Grand Prize from the Minister of Trade, Industry and Energy Selected for outstanding research by the Korean Society of Road Engineers: Excellent Research Paper Award Selected for outstanding research by the Korean Recycled Construction Resources Institute: Excellent Research Paper Award
2014	Award in Construction Materials at the Eco-Friendly Construction Industry Awards (in the construction material sector)
2012	Civil Engineering Grand Prize from the Korean Society of Civil Engineers (in the construction material sector)
2008	KS Certification Grand Prize from the Minister of Knowledge and Economy for its environment-friendly products
2007	KS-QEI Quality Excellence Award in the concrete industry (winning three consecutive times) / Presidential Commendation for Technology of National Merit
2002	Grand Prize in the RMC sector at the Korean Standards Grand Prize

Eugene Hanil Synthetic Fiber Textile Research Institute

Eugene Hanil Synthetic Fiber Textile Research Institute has contributed to the growth and development of the Korean synthetic fiber industry through its continuous development of special yarns. It developed a functional yarn with antibacterial and deodorant effects (HANILON AB+), a premium yarn with electromagnetic shielding and antistatic effects (ELEX), and a special yarn with flame-retardant and antibacterial effects (SHIELDPIA) to actively reflect the needs of consumers. Its spunbond nonwoven fabric with great quality (Superbon and Hanibon) is applied not only to our daily lives but also in industrial fields. Eugene Hanil Synthetic Fiber will continue to take the lead in the textile market by ceaselessly conducting R&D in relevant areas.

Major Achievements in Research-Special Thread

1987	Acquired a patent on the acrylic copper conductive thread (87-001339)
1996	Acquired a patent on the acrylic copper conductive thread (1019940012987)
2008	Developed acrylic filament copper conductive thread used for making a military camouflage net
2013	Obtained a patent on the nylon and polyester copper conductive thread (102013-0099474)
2015	Developed functional thread "HANILON AB+" (antibacterial and deodorant effects)
2016	Developed functional thread "SHIELDPIA" (flame-retardant, antibacterial, and deodorant effects)
2019	Developed a heat-resistant and cut-resistant thread used for safe gloves

Major Achievements in Research - SPUNBOND

1995	Developed a PP UV product Production system and manufacturing method of a compound, long-fiber nonwoven fabric with biodegradability using biodegradable nanocomposite resin (patent no. 10-2009-0099596)
2009	Production system and method for the insulation padding containing hydrophobic silica aerogel (patent no. 10-2012-0034596) Developed a PP flame-retardant product
2012	Developed a PP super soft product
2015	Developed the antibacterial spunbond

Eugene Human Resources Development Center

Talented human resources are the source of the Eugene's growth and a critical momentum to lead new days in the future. Eugene established the Eugene Human Resources Development Center in July 1, 2011, to nurture talented individuals in a systematic way. It provides Eugene's employees with various learning solutions and programs that help them grow into experts in each area, as well as the group's visions and strategies. The center is comprised of three lecture halls to accommodate a total of 300 people, a lodge where 60 people can stay at the same time, a roof-top garden, a lounge, and others, to train "Eugene People" who pursue the key values of being proactive, creative, and reliable. Approximately 480 programs, including various training programs and events, have been carried out with 18,300 trainees trained so far to realize the future talents of the company.



Social Contributions

CSR



Eugene focuses on supporting communities and the underprivileged and takes the lead in practicing sharing management through various activities.

Hope Sharing Committee

Eugene has been conducting various CSR activities to pursue its management philosophy of becoming "a company that creates new values and contributes to human society together with a creative and talented workforce". It launched the Hope Sharing Committee in July 2018, laying the foundation for systematic CSR activities and conducting activities on a differentiated level by taking advantage of its business expertise.

In November 2018, Eugene launched the "Song of Hope" project as part of its CSR campaign. "Song of Hope" is a program for enhancing the residential environment of the marginalized class in society and giving them more hope through the support of Eugene's key businesses in construction materials and distribution. The program aims to create households full of hope and play hopeful songs together with its neighbors.

With the lead of the Hope Sharing Committee, the entire Eugene group will stay true to its social responsibilities while ceaselessly pursuing various CSR activities to contribute to the happiness of society as a whole.

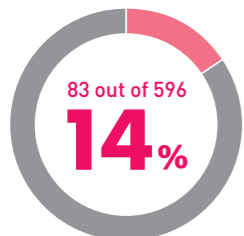


Eugene Welfare Foundation

Eugene established the Sosa Eugene Welfare Foundation in 1996 to return corporate profits to the society. It provides quality educational and protection services for children of low-income families or those with disabilities according to the purpose of its foundation. At the same time, as a social welfare establishment, it also exerts efforts to support families with disabled children and multicultural families.

In June 1998, Eugene Nursery School was established in Bucheon as a nursing home for children with a moderate or severe level of disability. Since 2003, children without disabilities were also admitted to the center to help children with disabilities build a sense of confidence and educate the former against social prejudice. In addition, "Visiting a Friend's House", a part of the community adjustment program, teaches children with disabilities how to get along with their peers while teaching children without disabilities the importance of consideration for others and community spirit. In 2010, it donated a second Eugene Childcare Center for faculty members and graduate students in Yonsei University, contributing to establishing a place of high-quality education for children and enhancing the welfare of families and society.

 Persons with disability among the total number of children



[Based on the number of graduates between 1999-2022]



Andang Academic Scholarship Foundation

Eugene is actively engaged in social contribution activities as it challenges new businesses. This is in line with its management philosophy of "becoming a great company that creates new values and makes valuable contributions to the society through creative talent". Eugene focused on nurturing talented individuals as a way to contribute to the society and established the Andang Academic Scholarship Foundation in 2007. It is conducting research and scholarship projects for its long-term goal of fostering talented people and strengthening its R&D capabilities. Contributing to the development of academic circles by donating for research funds, disseminating research materials, and supporting scholarship, it will continue to cultivate human resources who will lead the global era and support research and development.

 Scholarship Project Performance (2007-2021)

Accumulated number of beneficiaries

539 people

Accumulated amount

387,970,000 KRW



Sponsorship for sports

 Support Status for Sports Sectors

- 2013 • Sponsored the 2013 Asian Indoor and Martial Arts Game sin Incheon
- 2014 • Sponsored the International e-Sports Federation for the Differently Abled
• Sponsored the 2014 Incheon Asian Games
- 2016 • Sponsored the 59th KPGA Championships
- 2017 • Sponsored the KPGA Korean Tour Caido Series
• Sponsored the PyeongChang 2018 Olympic and Paralympic Winter Games
- 2018 • Sponsored the 2018 KIMUNYONG CUP International Open Taekwondo Championships
• Sponsored the 2018 Jakarta-Palembang Asian Games

Eugene is also committed to building a healthy society culture through sports. It has continued to sponsor one of the unpopular sports games, the triathlon competition while contributing to the sports welfare for the underprivileged, such as sponsoring the International e-Sports Federation for the Differently Abled. In addition, it is actively involved in sponsoring international sports events such as the PyeongChang 2018 Olympics, 2014 Incheon Asian Game, 2013 Asian Indoor and Martial Arts Games in Incheon.



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